

WKK



**Human Resource Management
in China,
Reflecting Experience of
WKK**

以人為本

We Value Our People

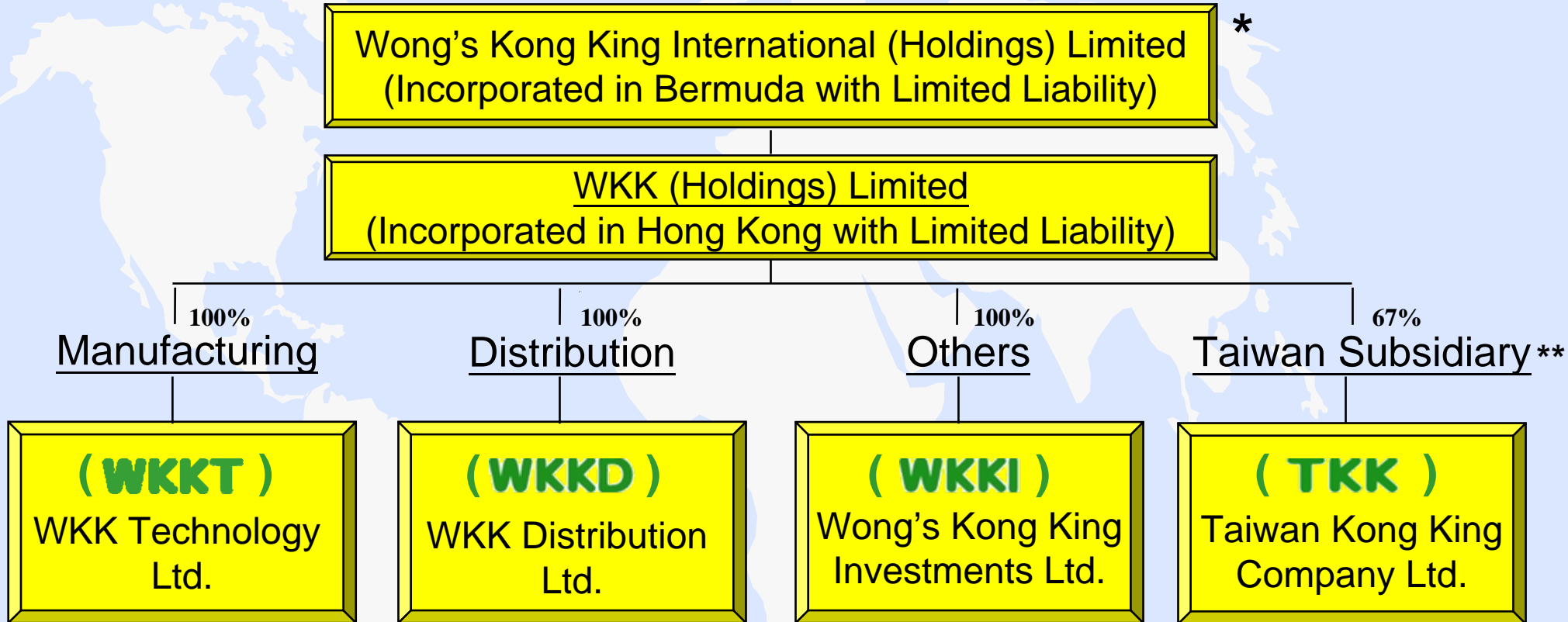


WKK

**Wong's Kong King International
(Holdings) Ltd.**

(Found in 1975 with Electronic Equipment Trading)

THE WKK GROUP



* Public Listed in Hong Kong Stock Exchange (Main Board)

** Public Listed in Taiwan Gre Tai (Over the Counter) Securities Market

the best for you



WKK

Manufacturing

WKK Technology Ltd.

WKKT

(Started in 1986)



Group Offices Around the World

Corporate Headquarter in Hong Kong with oversea offices at ;

WKKT WKK Technology Limited

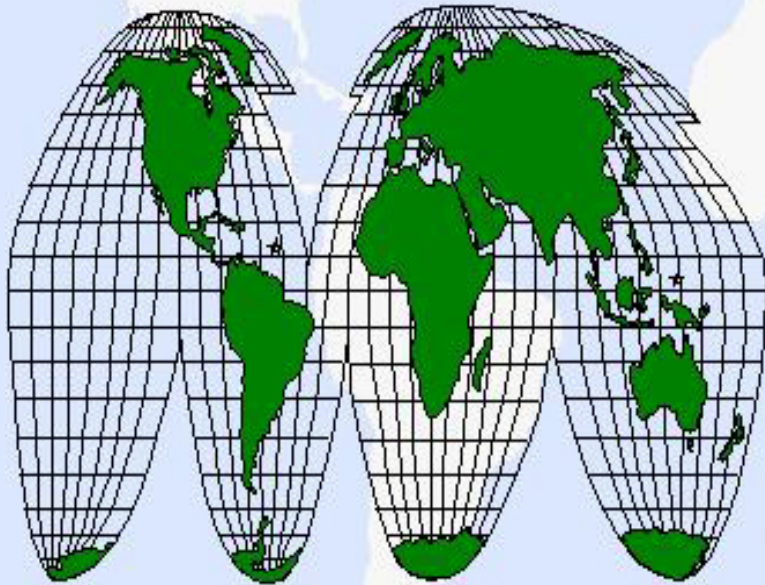
Marketing & Liaison Offices

- Japan - Tokyo
- USA - Sunnyvale, California

WKKD WKK Distribution Limited

Sales Offices

- China
 - Beijing
 - Chengdu
 - Chongqing
 - Nanchang
 - Shanghai
 - Shenzhen
 - Suzhou
 - Xian
 - Kuala Lumpur
 - Penang
 - Manila
 - Singapore
 - Hsinchu
 - Kaohsiung
 - Taoyuan
 - Taichung
 - Bangkok
 - Chennai (To be confirmed)
 - Ho Chi Minh City
- Malaysia
- Philippines
- Singapore
- Taiwan
- Thailand
- * India
- * Vietnam



** Offices will be opened in 2008*

Business Scope

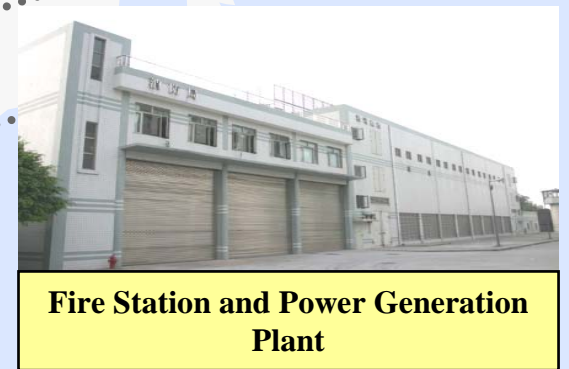
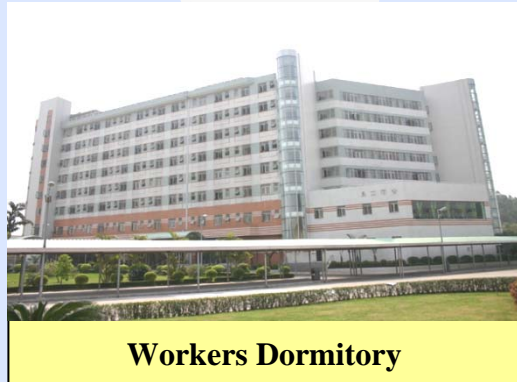
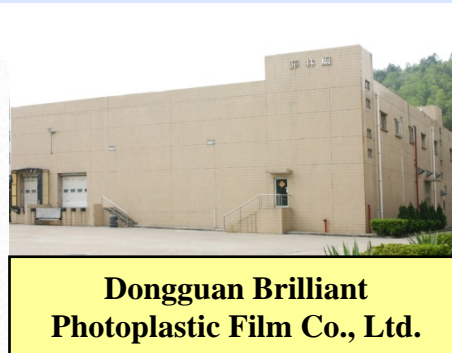
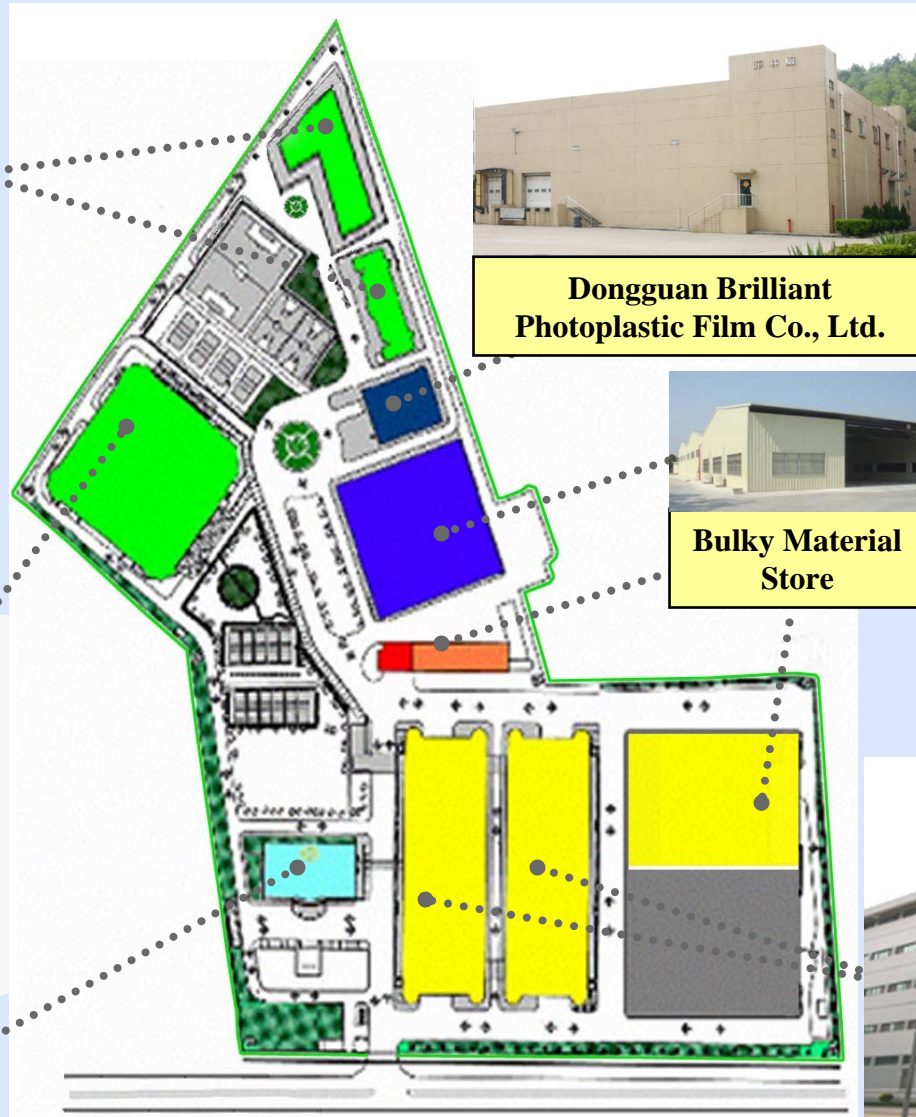
Electronics Manufacturing Services (EMS) Company

Offers a comprehensive product life cycle
Manufacturing Services

- O.E.M. - Original Equipment Manufacturing
- O.D.M. - Original Design Manufacturing

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WKK Technology Park



WKK Road

SMT Lines (27 Lines)





High Volume Production Flow Lines

Low Volume Production Cells





Solar panel



Clinic



Computer room



Library



Canteen



Theatre



TV room



Convenience store



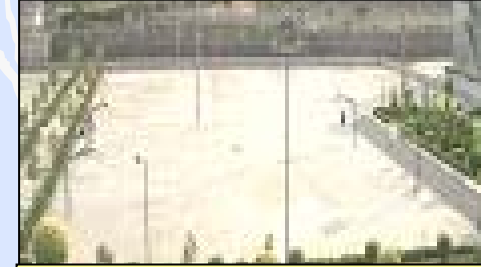
Bank / barber's shop



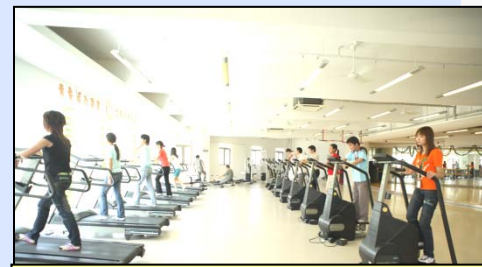
ATM



Roller skate



Football & basket ball



Gymnasium



Gymnasium - aerobic



Table tennis



Snooker

ISO 9001:2000	Quality Management System for Design and Manufacturing of Electronic Products
QS 9000	Quality Management System for Design and Manufacturing of Automotive Electronic Products
ISO 14001	Environmental Management System
TL 9000	Quality Management System for Telecommunication Products
ICTI-COBP	Code of Business Practices 
5S-HKQAA	Shop Floor Management
ISO/TS 16949	Quality Management System for Automotive Devices
ISO 13485	Quality Management System for Medical Devices
	<ul style="list-style-type: none">- A.C.E. - Achieving Competitive Excellence- Chemical Substances Management System for RoHS Compliance- Six Sigma - Process Improvement Program

ICTI-COBP Principle

Labor:-

- Working hours per week, wages and overtime pay practices comply with standard set by local law (Max. 40 hours per week and 36 hours overtime per month)
- A minimum age of 18 applies at WKKT
- No forced or prison labor is employed
- All workers are entitled to sick and maternity benefits as provided by law
- All workers are entitled to freely exercise their rights of employee representation as provided by local law
- Provide a safe working environment and comply with or exceed all applicable local laws concerning sanitation and risk protection;
- Ensure that dormitory rooms and sanitary facilities meet basic needs, are adequately ventilated and meet fire safety and other local laws

WKKT Milestones of Green Manufacturing

1996	Underground Water Treatment Plant built
2001	Solar Panel on roof top of Workers Dormitory for 24 hours hot water supplies to 6,000 workers
2001	In-house Power Generation Plant built to compliant China Environmental Regulation
2002	ISO 14001 Certification (Environmental Management System) on WKK Technology Park
2002	Lead-free Soldering in Mass Production
2002	RoHS Compliance in Manufacturing Processes and Materials
2005	5S-HKQAA – Shop Floor Management
Early 2006	RoHS Compliance Manufacturing – 95% production lines in operation - except customer special requirement (Automotive and Medical Products)

- Culture
- Quality
- Cost Effective
- On Time Delivery
- Flexibility
- Team Work
- After Sale Services
- **Trust**

the best for you

WKKT



People

WKK

Customer

Supplier

Staff

Words &
Promise

All Win Situation

the best for you

Thank You



the best for you